

## Technical Architect

**Location:** National\*

**Closing Date:** 14th October

**Interviews:** Multiple single stage interview days will be available on the 29th Sep, 4th Oct, 7th Oct, 12th Oct, 17th Oct, 24th Oct

**Grade:** 7

(MoJ candidates who are on a specialist grade, will be able to retain this grade on lateral transfer)

**Salary: London:** £55,720 - £79,180 which may include an allowance up to £23,460

National: £51,767 - £72,846 which may include an allowance up to £21,079

**Working pattern:** Full time/Part time/Flexible

**Contract Type:** Permanent

**Vacancy number:** [Oleeo number]

**\*We are currently offering hybrid working which includes 2 days per week in your local office. Office locations can be found [here](#)**

## The Role:

We're recruiting for **Technical Architects** at various levels at [Justice Digital](#), to be part of our warm and collaborative LAA, Prison and Probation teams.

We're recruiting for Technical Architects who can provide the next generation of technical leadership to deliver Digital services at the heart of our democracy. We are part of teams that quickly deliver legal aid, compassionately care for prisoners and probationers, and sensitively help people who are victims – all while working together within our profession to manage a technical estate with over 800 systems, ranging from critical legacy to bleeding-edge, user-centred, accessible Web applications.

As a Technical Architect at MOJ Digital & Technology you will be designing and delivering digital services that make a genuine difference to people's lives. You'll define how we build and operate our technology, keeping up to date with the latest technologies and trends.

With user needs at the heart of everything, you will help us transform Government for the future. Working with multidisciplinary teams, you'll be helping define how we do what we do, and making sure that our systems are built to be changed rapidly.

Our Technical Architects have a good understanding of a broad range of technologies and are able to converse easily with and translate between non-technical stakeholders and technical practitioners. They are able to switch between different problems and responsibilities, and ideally have working knowledge of several programming languages. Technical Architects use their practical working knowledge of modern, cloud-first architectures, and know how to build applications to

take advantage of the opportunities they offer. Our architects are also champions for agile delivery, automation, security, quality, and the value of reducing technical debt, all while embracing exciting opportunities for innovation as part of our drive to reduce our reliance on fragile legacy systems.

To help picture your life at [MoJ Justice Digital](#) please take a look at our [blog](#) and our [Digital and Technology strategy 2025](#)

## Key Responsibilities:

- Undertake structured evaluation of technical issues, translating this evaluation into technical designs that describe a solution
- Look for opportunities to collaborate and reuse components, communicating with both technical and non-technical stakeholders
- Guide technical teams and deliver user-focused services in an agile environment
- Transform government into a more agile organisation by helping to embed modern development practices
- Design and development of projects of various sizes, defining how they interact with their surroundings (including other projects and teams), and how they evolve over time
- Question entrenched practices and influence choices, looking for deeper underlying problems, and larger opportunities for digital transformation
- Align your teams' work with department and government technology strategy, participating in strategic technical choices and questioning previous choices where needed
- Help with hiring, taking part in recruitment of other developers and technical architects
- Additionally, a Senior Technical Architect will:
  - Define strategy and assure our services
  - Collaborate and find agreement with senior stakeholders, providing direction and challenge
  - Mentor and coach junior colleagues

If this feels like an exciting challenge, something you are enthusiastic about, and want to join our team please read on and apply!

## Benefits:

- 37 hours per week and flexible working options including working from home, working part-time, job sharing, or working compressed hours.
- We are committed to nurturing our staff and provide lots of training and development opportunities with learning platforms such as: Linux Academy, O'Reilly, Pluralsight, Microsoft Learning, Civil Service Learning, GDS Academy, etc.
- 10% dedicated time to learning and development with a budget of £1000 a

year per person

- Generous [civil service pension](#) based on defined benefit scheme, with employer contributions of 26-30% depending on salary.
- 25 days leave (plus bank holidays) and 1 privilege day usually taken around the Queens' birthday. 5 additional days of leave once you have reached 5 years of service.
- Compassionate maternity, adoption, and shared parental leave policies, with up to 26 weeks leave at full pay, 13 weeks with partial pay, and 13 weeks further leave. And maternity support/paternity leave at full pay for 2 weeks, too!
- Wellbeing support including access to the Calm app.
- Nurturing professional and interpersonal networks including those for Careers & Childcare, Gender Equality, [PROUD](#) and [SPIRIT](#)
- Bike loans up to £2500 and secure bike parking (subject to availability and location)
- Season ticket loans, childcare vouchers and eye-care vouchers.
- 5 days volunteering paid leave.
- Free membership to BCS, the Chartered Institute for IT.
- Some offices may have a subsidised onsite Gym.

## Person Specification:

### Essential:

- Communicating technical information effectively with senior leaders, delivery teams, and non-technical users and stakeholders
- Having passion for defining and enabling strategic technical solutions
- Delivering digital services with Agile teams
- Working knowledge of several programming languages
- Creating architectural design and technical guidance
- Introducing practices such as DDD, TDD, continuous integration, continuous delivery, and DevOps to teams
- Applying knowledge at many levels of the web stack, from front-end code down to infrastructure and networking
- Building consensus between diverse and often conflicting interests, to achieve agreement on technical plans
- Using automation to provide continuous delivery, assuring security and quality
- Guiding or mentoring technical teams and supporting your colleagues, whether one-to-one or in groups
- Enabling cloud-first architectures, and building applications to take advantage of the opportunities they offer
- Advocating open source concepts and technologies
- Governance of design and architecture for digital service delivery teams

Willingness to be assessed against [the requirements](#) for BPSS clearance

We welcome the unique contribution diverse applicants bring and do not discriminate on the basis of culture, ethnicity, race, nationality or national origin, age, sex, gender identity or expression, religion or belief, disability status, sexual orientation, educational or social background or any other factor.

Our values are Purpose, Humanity Openness and Together. Find out more [here](#) about how we celebrate diversity and an inclusive culture in our workplace.

## How to Apply:

Candidates must submit a CV and Statement of Suitability (up to 750 words) which describe how you meet the requirements set out in the Person Specification above.

In Justice Digital, we recruit using a combination of the [Digital, Data and Technology Capability](#) and [Success Profiles](#) Frameworks. We will assess your Experience, Technical Skills and the following Behaviours during the assessment process:

- Leadership
- Changing and Improving
- Communicating and Influencing
- Seeing the Bigger Picture

Your application will be reviewed against the Person Specification above by a diverse panel.

Successful candidates who meet the required standard will then be invited to a 1-hour panel interview held via video conference.

Should we receive a high volume of applications, a pre-sift based on the Leadership behaviour will be conducted prior to the sift.

## Terms & Conditions:

Please review our [Terms & Conditions](#) which set out the way we recruit and provide further information related to the role and salary arrangements.

If you have any questions please feel free to contact [recruitment@digital.justice.gov.uk](mailto:recruitment@digital.justice.gov.uk)