Senior Solution Architect
Location: National*

Closing Date: 08 February 2023
Interviews: From 20 February 2023

Grade: MoJ Grade 7
(MoJ candidates who are on a specialist grade, will be able to retain this grade on lateral transfer)

Salary: £55,720 - £79,313 which may include an allowance up to £23,593 (London)
£51,767 - £74,525 which may include an allowance up to £22,758 (National)

Working pattern: Full Time, Part Time, Flexible Working
Contract Type: Permanent

*We are currently offering hybrid working which includes 2 days per week in your local office. Office locations can be found HERE

The Role

We're recruiting for a **Senior Solution Architect** here at Justice Digital, to be part of our warm and collaborative Demand and Business Relationship Management Team, who provide the front door for the business into Justice Digital technology services.

To help picture your life at MoJ Justice Digital please take a look at our blog and our Digital and Technology strategy 2025

Key Responsibilities:
- You will be working with Technical Architects and SMEs across Digital and partners, ensuring that the ask of the business translates to an existing service or understanding the requirements for a new offering to then clearly articulate as part of the Request For Service process.
- You will be expected to translate technical speak to a non-technical audience and vice versa.
- Utilising a hybrid skillset of both solution and technical architect.
- Produce and review technical diagrams, up to HLD, but also able to understand details within LLDs.
- The role will require an in depth understanding of all elements of technical infrastructure architecture, including EUCS, Voice & Video, Networks, Hosting and how these services are delivered.

- It's a complex environment so a large element of the role is to know who to speak to and building up a relationship with the various teams, therefore communication skills are as important as technical ones.
- Work with security operations and policy teams

If this feels like an exciting opportunity, something you are enthusiastic about, and want to join our team please read on and apply!

Benefits
- 37 hours per week and flexible working options including working from home, working part-time, job sharing, or working compressed hours.
- We are committed to nurturing our staff and provide lots of training and development opportunities with learning platforms such as: Linux Academy, O'Reilly, Pluralsight, Microsoft Learning, Civil Service Learning
- 10% dedicated time to learning and development with a budget of £1000 a year per person
- Generous civil service pension based on defined benefit scheme, with employer contributions of 26-30% depending on salary.
- 25 days leave (plus bank holidays) and 1 privilege day usually taken around the Kings' birthday.
- 5 additional days of leave once you have reached 5 years of service.
- Option to buy or sell annual leave
- Compassionate maternity, adoption, and shared parental leave policies, with up to 26 weeks leave at full pay, 13 weeks with partial pay, and 13 weeks further leave. And maternity support/paternity leave at full pay for 2 weeks, too!
- Wellbeing support including access to the Calm app.
- Nurturing professional and interpersonal networks including those for Careers & Childcare, Gender Equality, PROUD and SPIRIT
- Bike loans up to £2500 and secure bike parking (subject to availability and location)
- Season ticket loans, childcare vouchers, and eye-care vouchers.
- 5 days volunteering paid leave.
- Free membership to BCS, the Chartered Institute for IT.
- Some offices may have a subsidised onsite Gym.
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Person Specification

Essential

- Comfortable at communicating with all levels of users, able to communicate technical documents to a non-technical audience and be able to contribute effectively with other technical specialists.

- Capable of quickly grasping, documenting, and communicating a view of the current environment and the end stage solution.
- Should be able to work independently with minimal supervision
- Have advanced problem-solving skills.
- Knowledge and experience of working within or delivering into highly secure environments
- Knowledgeable about all phases of solution delivery for web, client-server, and cloud-based systems.
- Proven track record of work experience developing technical blueprints with regard to the arrangement, interaction, and interdependence of all elements so that system-relevant requirements are met.
- Experience with Azure and AWS cloud computing and cloud technologies.
- Experience with Microsoft end user compute, both legacy/on premises and modern cloud solutions incl Microsoft 365 and Google Workspace.

Willingness to be assessed against the requirements for BPSS clearance

We welcome the unique contribution diverse applicants bring and do not discriminate on the basis of culture, ethnicity, race, nationality or national origin, age, sex, gender identity or expression, religion or belief, disability status, sexual orientation, educational or social background or any other factor.

Our values are Purpose, Humanity Openness and Together. Find out more here about how we celebrate diversity and an inclusive culture in our workplace.

How to Apply

Candidates must submit a CV and cover letter (750 words) which describes a time when you have designed a solution for a customer modern public cloud services stating how you worked with the customer and the key decisions you had to make.

In Justice Digital, we recruit using a combination of the **Digital, Data and Technology Capability** and **Success Profiles** Frameworks. We will assess your Experience, Technical Skills and the following Behaviours during the assessment process:

- Delivering at Pace
- Communicating and Influencing
- Working Together

Your application will be reviewed against the Person Specification above by a diverse panel.

Successful candidates who meet the required standard will then be invited to a 1-hour panel interview held via video conference.

Should we receive a high volume of applications, a pre-sift based on your experience with cloud computing and cloud technologies will be conducted prior to the sift.

Terms & Conditions

Please review our Terms & Conditions which set out the way we recruit and provide further information related to the role and salary arrangements.

If you have any questions, please feel free to contact recruitment@digital.justice.gov.uk