

Community Engagement Officer

The East Midlands region are looking for a self-motivated individual with excellent community links to join their Community Integration team to help us:

- Promote the work of the Probation Service.
- Contribute to reducing reoffending and risk, changing lives for the better and improving the quality of life for those on Probation
- Develop positive links and maximise the visibility of the Probation Service in communities across the East Midlands.
- Contribute towards the recruitment of a more diverse workforce that is reflective of the communities in which we live and work.
- Engage with local communities to understand the diversity and level of need relating to reducing reoffending.
- Engage and develop relationships with local community providers, potentially supporting them to access Probation and other funding opportunities.
- Build a network of community links/services across a broad range needs, particularly needs relating to protected characteristics.
- Support local Probation Delivery Units (PDUs) to understand and articulate the needs of their local community and work with PDUs to design and commission services for People on Probation.
- Link into the Reducing Reoffending Plan and initiate work and projects towards employing individuals with lived experience.

Who

- Individual with lived experience of the Criminal Justice System **or** currently works within the CJS.
- An individual with community links that is able to bring those links into this role and continue to develop their engagement with their local community.

What will they do:

- Actively promote the Probation Service vision of preventing victims by changing lives, of reducing reoffending and delivering rehabilitation.
- Work with MOJ Press Office and local Probation Delivery Units in relation to promoting good news stories across different media e.g. radio, social media, local press.
- Contact and link in with ethnic minority communities, partnerships, and voluntary sector organisations.
- Organise community training and promotional events.
- Promote opportunities for paid and voluntary work in the Probation Service.
- Attend and co-ordinate input to educational institutions e.g. colleges/universities/schools to promote the work of the Probation Service and its benefits as an employer.
- Liaise with employment providers and careers advisory services.
- Work closely with Community Integration colleagues to develop business cases for innovative partnerships within communities.
- Work alongside the Engaging People on Probation Manager towards creating educational/employment opportunities for people who have lived experience of the Criminal Justice System.
- Work closely with the Equalities Manager to develop culturally diverse educational and enrichment activities for staff across the communities they serve.

- Liaise with colleagues across the PDU to link them into the communities we work with and support development of positive relationships.

Skills Needed

- Enthusiasm and commitment to promoting the work of the Probation Service.
- Relational skills, able to develop positive relationships with a wide range of stakeholders.
- Knowledge and understanding of the Criminal Justice System.
- Knowledge and understanding of the effects of disproportionality, diversity, health and well-being.
- Awareness of how to engage with communities.
- Good organisation skills and attention to detail.
- Strong communication skills and ability to work collaboratively with others.