

The Community Outreach Officer will assist the North West Regional Equality Manager in implementing and reviewing the North West Regional Equality Plan in order to ensure that it conforms to regional priorities, the HMPPS Diversity and Inclusion strategy and the Probation Workforce Equality, Diversity, Inclusion and Belonging Strategy.

They will also work with other regional workstream leads, Workforce Planning, the regional staff network leads (RISE, DAWN and PiPP), Probation Delivery Units, and Interventions teams as required to support delivery of wider Diversity and Inclusion objectives for staff and People on Probation.

The Community Outreach Officer role will include administrative responsibilities, planning and delivering outreach events and workshops, and building relationships with external voluntary and community organisations. The aims are to promote the North West Probation Service as an inclusive employer to Black, Asian and Minority Ethnic community and faith groups, along with other groups with protected characteristics that are reflective of the diverse make-up of the local community, and to seek to make links with local organisations who can provide culturally intelligent training and support for staff and for People on Probation.

Whilst there are no direct line management responsibilities or budget management requirements for the postholder, the postholder will be expected to support the Regional Equality Manager to scope out new services and seek new funding opportunities.